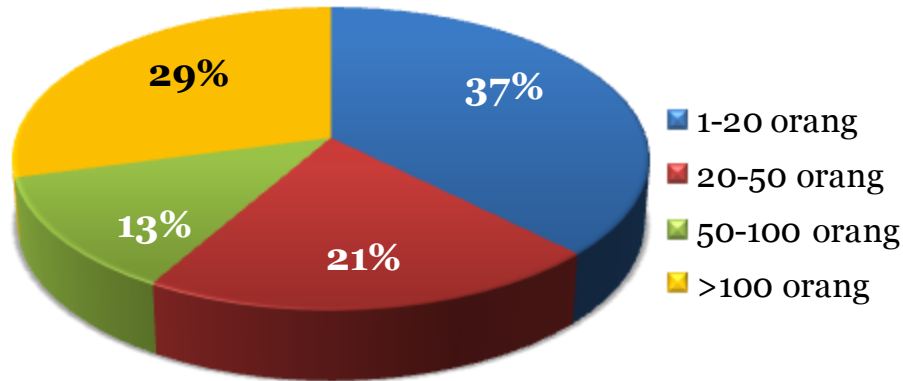


37% Perusahaan Jumlah Staf IT-nya 1-20 Orang

Berapakah jumlah staf IT di perusahaan?

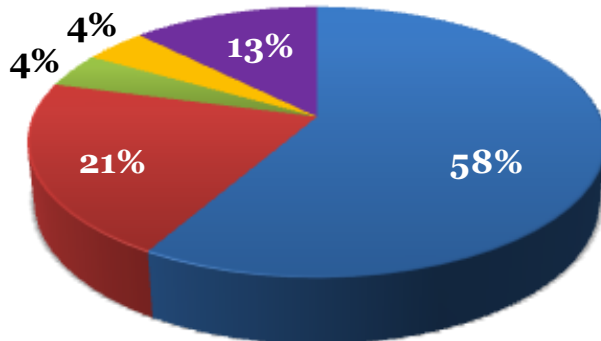


Sumber: **SHARING VISION™**, Survey IT HR Management
n responden= 24, n perusahaan= 14, April 2009

Desain dan Tingkat Organisasi IT Perusahaan

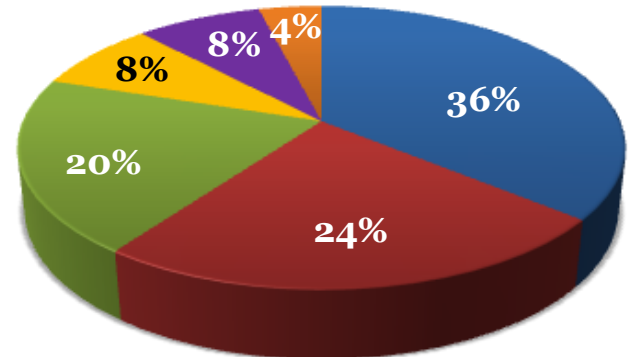
Desain organisasi IT perusahaan:

- Centralized organization
- Traditional IT organization form
- Federal atau Hybrid organization
- MIXUP
- Lainnya



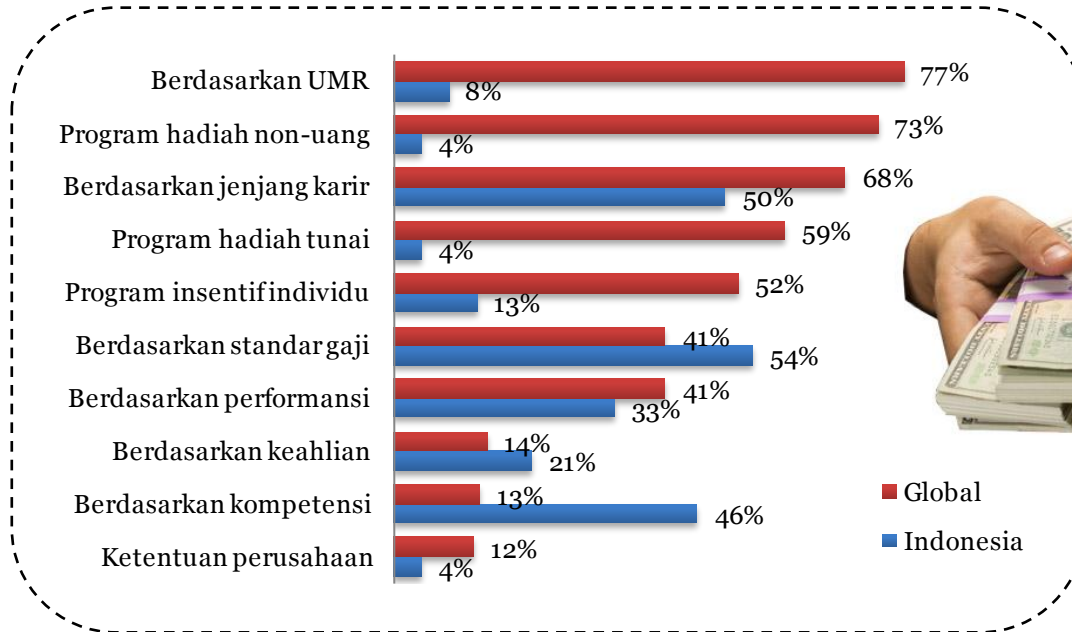
Tingkat organisasi IT:

- Divisi
- Departemen
- Direksi
- Vice President
- Manager
- Fungsi



Sumber: **SHARING VISION™**, Survey IT HR Management
n responden= 24, n perusahaan= 14, April 2009

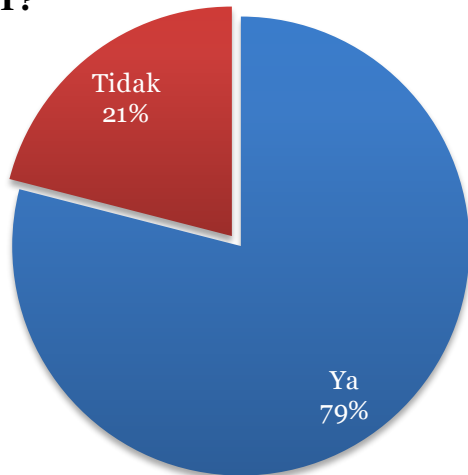
Penentuan Gaji Karyawan



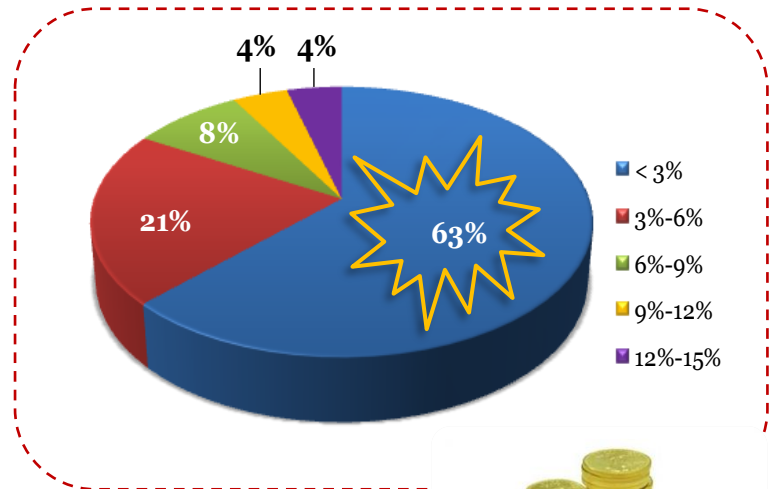
Sumber: **SHARING VISION™**, Survey IT Human Resource Management
n responden = 24, n perusahaan = 14, April 2009 &
Mercer Salary Planning Report, n=1000, responden global, 2009

<3% Pendapatan Perusahaan untuk Training

Apakah perusahaan secara rutin mengadakan pelatihan bagi staf IT?



Anggaran training staf IT



Sumber: SHARING VISION™, Survey IT HR Management
n responden= 24, n perusahaan= 14, April 2009



Terima Kasih

Untuk survey versi lengkap dapat menghubungi :

Intan (08156021012)

Bambang (0811220401)

E-mail: sharing_vision@yahoo.com

Phone : 022-7101403 Fax: 022-7271057

Website : <http://www.sharingvision.biz>